

<b>Title</b>	Funding and Policy Consultant
<b>OHA Division</b>	Policy and Public Affairs
<b>Competition Number:</b>	15-24
<b>Closing Date</b>	8/11/2015
<b>Position Grade</b>	B
<b>Target Hiring Range</b>	\$72,551 to \$84,644
<b>Salary Range (Low)</b>	
<b>Position Type</b>	Full-Time
<b>Position Category</b>	Permanent
<b>Position Description</b>	<p><b>Position Profile:</b></p> <p>The Ontario Hospital Association (OHA)'s 2013-2016 Strategic Plan: A Catalyst for Change renews the OHA's commitment to achieving a high-performing health system. Over the next three years, we will focus on supporting our members and partners in many ways, particularly in the areas of quality, integration, and value. In addition, the Ministry established a new governance structure to ensure that the appropriate strategic oversight is in place and that it has been designed to be more responsive to the policy and strategic elements of HSFR, ensuring that it is moving in a direction that links quality and funding. The Ministry and the OHA have formalized a partnership at an operational level to have staff jointly responsible for the work up of policy, methodology changes and implementation supports for the new governance structure. The Funding and Performance Consultant, working in the Financial Analytics and System Performance Department, will help lead OHA's research, analysis and policy development on hospital financial matters, including hospital budgets, expenditure forecasting, hospital funding formulae and government fiscal policy.</p> <p>You have a strong technical understanding of funding policies and methods, and demonstrated technical skills. You are able to communicate to a diverse audience through written reports, articles and electronic media. You are a proactive long term thinker with the ability to build and strengthen relationships and lead change using collaboration and motivation. You are a great listener, and your communication style, energy and self-confidence motivates people to work with you. You thrive in a fast-paced environment and you have a strong sense of accountability for your work and the service that you provide to your colleagues, the organization, and stakeholders.</p> <p><b>The Position:</b></p>

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Reporting to the Director, Financial Analytics and System Performance, the Consultant should be familiar with funding and econometric concepts, practices and procedures within the hospital sector and will help lead OHA's research, analysis, policy development and documentation on technical funding methodologies, hospital financial matters, including hospital budgets, expenditure forecasting, hospital funding formulae and government fiscal policy. You will conduct leading research and analysis on hospital and health care revenue and expenditures and contribute to OHA's strategic policy development and analysis on hospital funding and financial sustainability. You will work closely with senior officials from hospitals, government, Local Health Integration Networks (LHINs) and other Health Service Providers as well as work closely with efforts related to Ontario's Health System Funding Reform. This position will play a key role at the OHA in documenting and providing advice as accountability agreements continue to be applied in hospitals and the new funding mechanisms evolve over the next few years. Your responsibilities will include:

- Researching and assisting with the development of hospital funding models to analyze, explain and forecast economic behaviour and patterns;
- Researching, analyzing and developing policy related to hospital and health care financial issues;
- Preparing presentations, research and policy papers, educational texts or articles on funding and financial matters and giving advice on financial issues as well as collecting input/feedback from hospitals;
- Providing analysis and policy advice on technical issues affecting the financial health of hospitals, such as government and LHIN operating and capital funding policies and programs and changes to financial accounting and reporting;
- Directing complex exploratory and statistical analyses, interpreting results, summarizing and synthesizing results for presentations to working groups and external stakeholders;
- Liaising with Ministry of Health and Long-Term Care and LHINs on hospital funding and financial issues;
- Leading and participating in OHA funding and financial task forces and committees; -
- Providing evidence-based research and analysis to support OHA's policy and advocacy efforts; and
- Representing the OHA on various Health System Funding Reform and other external committees.

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**The Candidate:**

The ideal candidate possesses a Masters in Health Administration with experience in hospital funding and demonstrates post-qualifying experience in a healthcare setting, or a Masters or PhD degree in health services research and demonstrated proficiency in data management, economic evaluations and statistical analysis.

You have excellent interpersonal, facilitation, written and verbal communication skills; strong research, analytical and policy skills and proven project management experience.

Working in a team environment, the Funding and Policy Technical Consultant will be a highly motivated self-starter who enjoys working in a fast-paced environment, is able to build successful working relationships with a variety of stakeholders and enjoys turning detailed data into a story.

The ideal candidate might be described as ***dynamic, positive, collaborative, persuasive, resilient, driven and results-oriented.***

Potential applicants are invited to submit a resume and covering letter to Human Resources by August 11 2015, at [recruit@oha.com](mailto:recruit@oha.com).